
Flyers Creek Wind Farm

Fire and Emergency Response Plan

If an incident has occurred, evacuate if required and immediately refer to Section 2 - Emergency Response Flowchart on page 6.

Call 000 (triple zero) or radio Site Manager for assistance.

All staff members should familiarise themselves with this document.

Version History

Version	Revision Notes	Updated by	Reviewed by	Approved By	Approved Date
1.0	New Document	Leigh Denton			July 2023
2.0	Update for transition to Operations	Josh Fitzgerald Sana Fazal	Shane Kelly Katherine Olney	Matt Dickie	June 2025
2.1	Minor Update to Chemical Register	Josh Fitzgerald Nelson Mckie	Katherine Olney	Matt Dickie	25/06/2025

Distribution List

Controlled hard copies of the Plan are contained at locations in the table below. Anyone updating this plan must ensure that these hard copies are updated.

Company	Position	Location	Distribution
Iberdrola	Site Manager	Flyers Creek Site Office	Hard Copy

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1. Plan Summary

Plan Overview This **Emergency Response Plan** (ERP) details the appropriate steps to take in response to emergency situations which could occur at Flyers Creek Wind Farm, located approximately 20 kilometres (km) south of Orange in the Blayney Shire and Cabonne Shire local government areas in Central West New South Wales. The Site is located along Errowanbang Road.

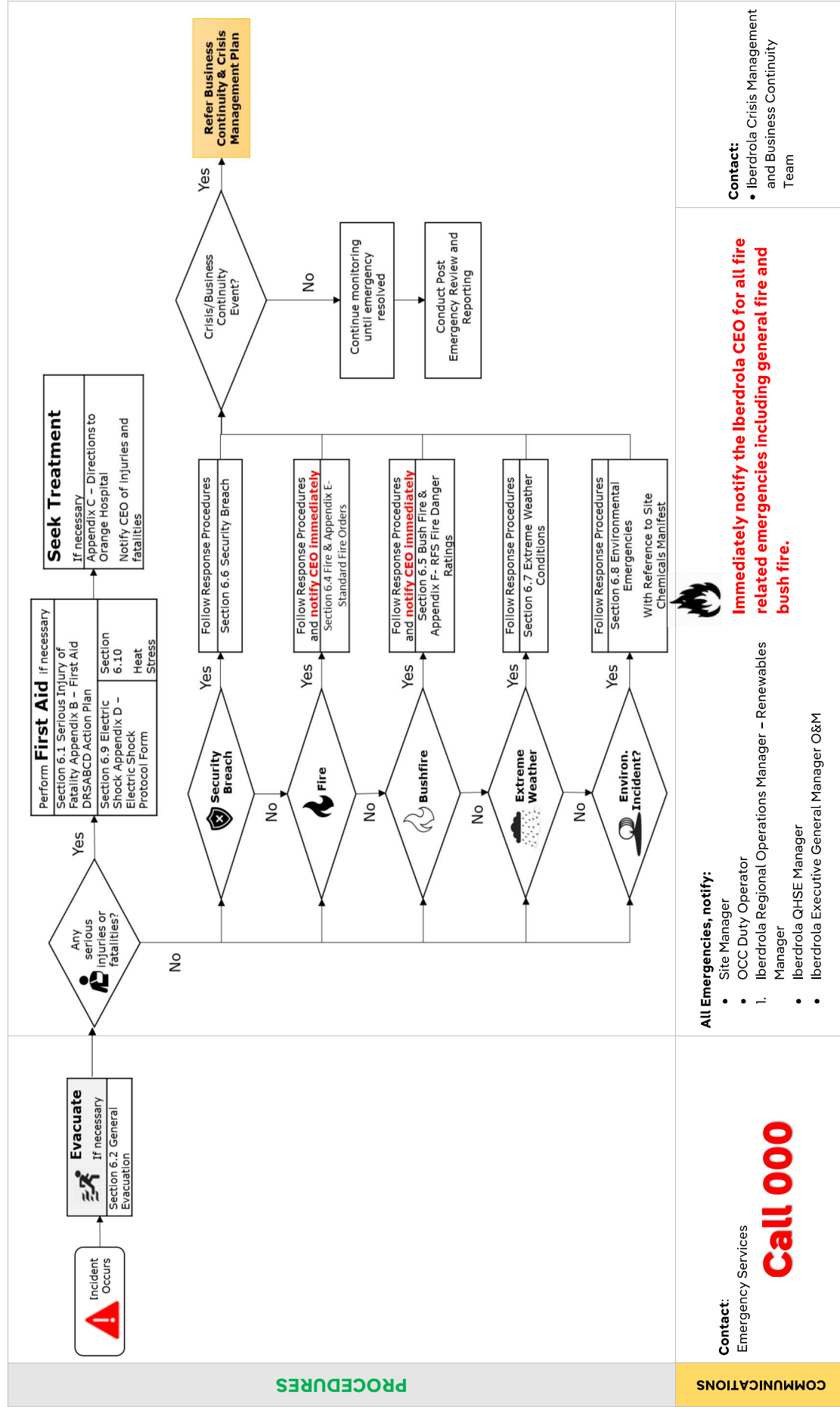
This ERP provides a consistent and common emergency response framework that supports the effective and efficient response to an emergency in order to preserve the health and safety of people, protect the environment and plant, and preserve Iberdrola's business continuity and reputation.

Plan Review and Update The ERP will be reviewed and updated on an annual basis by **Iberdrola Regional Operations Manager - Renewables**. Review may also take place immediately after any significant incident or change to the activities, products or services or significant changes in the operating conditions.

This ERP sets out the minimum procedures that should be undertaken by personnel at the Site, including contractors, in the event of an emergency. There are **9 possible emergency situations** identified that may arise on the Site. The potential impacts of the 9 emergency situations are detailed in Appendix K.

1.	2.	3.	4.	5.	6.	7.	8.	9.
General Evacuation	Serious injury or fatality	Electric Shock	Heat Stress	Security Breach	Fire (except bush fire)	Bush Fire	Extreme Weather Condition	Environmental Incident
								

1 - Emergency Response Flowchart



2 - Site Details

Location

The Flyers Creek Wind Farm is located in NSW, located approximately 20 kilometres (km) south of Orange. The Wind Farm includes access tracks, local road infrastructure, and electrical connections between the turbines (underground cable reticulation, underground and above ground powerlines), an on-site substation (inclusive of switch room, control room and auxiliary services building) and a 132-KV transmission line and switching station to connect the Operating site to the grid.

Site Office (O&M Building)

The Site Office is the O&M Building located via the site gate 3A on Errowanbang Road.

Site Muster Location

In the event of an incident in a turbine, the pad outside of the drop zone, or other safe area, of that turbine becomes the muster point. In the event of the turbine hardstand being the scene of an emergency or circumstances prevents access, the Evacuation Muster Location will be the nearest site entry gate.

The O&M Building is the Primary Muster Location. In the event of the Site Office being the scene of an emergency or circumstances prevents access, the Evacuation Muster Location will be the site gate 3A on Errowanbang Road - the entrance Collector Group 3.

Site Layout

The following infrastructure is available onsite:

- 38 wind turbines
- 33kV underground HV cables
- Overhead lines
- Site building containing
 - Batteries
 - Switch gear
 - Communication equipment
 - Work stations
- Pad-mounted transformers
- Fence around transformer and O&M site building
- 2 x 10,000L Water Tanks (Switching station)

- 1 x 15,000l Water Tanks (Substation)

The following emergency resources are available onsite:

In the Site Building

First aid kit and defibrillator	Chemical Spill kit	Electrical personal protective equipment (PPE)	Fire extinguishers	Operational Environmental Management Plan (OEMP)	WHS Management Plan (WHSMP)	Emergency Response Plan (this document)
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At the Site Office First Aid Room

Emergency Response Plan (this document)

3 – Emergency Communications

3.1. Emergency Alarms



There are no audible emergency warnings or notification alarm systems on site. – (Note- Substations have audible fire alarms and flashing lights)

Persons on site will be given verbal notification that there is an emergency as outlined in this Plan. There are alarms which respond to operational issues which notify the OCC Duty Operator via email or notification displayed on the OCC Duty Operator's screen at Iberdrola head office in Sydney.

The OCC Duty Operator will be notified in the event of an equipment failure alarm. The OCC Duty Operator will have access to a list of alarms and the possible causes of each alarm. The OCC Duty Operator will contact the Site Manager should this occur. The Site Manager is responsible for determining the next steps and to escalate to an emergency if required and implement the steps of the appropriate emergency scenario.

3.2. Mobile Phones

All site personnel have access to a mobile phone during the normal course of their working operations. Site personnel have the following phone numbers stored in their mobile phone:

- All other permanent site personnel
- Site Manager
- 000 (triple zero) for any emergency

4 – Emergency Response Roles and Responsibilities

Refer to Appendix L – ERP Framework for detailed roles and responsibilities.

ROLES	RESPONSIBILITIES
Emergency Controller (Site Manager or Duty Operator within Iberdrola OCC)	<ul style="list-style-type: none"> • Notifying emergency response authorities • Cooperating with and assisting emergency services • Ensuring safety and wellbeing of all personnel within the immediate vicinity • Securing the site • Assessing the need for additional resources • Advising and liaising with Iberdrola Operations Control Centre (OCC)
OCC Duty Operator	<ul style="list-style-type: none"> • Communicating directly with the Emergency Controller at Site • Communicating with Iberdrola management and support personnel • Undertaking the required steps provided for each emergency scenario within this Plan • Appointing an alternative Emergency Controller in circumstances where the Site Manager is unavailable
Iberdrola Regional Operations Manager – Renewables	<ul style="list-style-type: none"> • Ensuring familiarity with the emergency response requirements of their role as outlined in this Plan for the various emergency scenarios

ROLES	RESPONSIBILITIES
	<ul style="list-style-type: none"> Ensuring the duties of 'Emergency Controller' and 'OCC Duty Operator' are fulfilled Liaising and assisting with any relevant law enforcement officers
Iberdrola QHSE Manager	<ul style="list-style-type: none"> Ensuring the duties of 'Iberdrola Regional Operations Manager – Renewables' are fulfilled Verbally advising all relevant government departments as required with the assistance of Iberdrola's General Counsel Liaising with Iberdrola's Executive General Manager O&M and GM People and Culture for all people related emergencies Undertaking appropriate investigation and liaising with government departments as required
Executive General Manager O&M	<ul style="list-style-type: none"> Notifying and liaising with Iberdrola's CEO and Board members as required Notifying Iberdrola's Compliance Manager to initiate the Business Continuity Plan as required
All other personnel on site	<ul style="list-style-type: none"> Calling 000 or Site Supervisor for assistance as required Performing first aid as required (and if capable) Following instructions given by the Emergency Controller or by emergency response authorities Assisting with the emergency response procedures as required

5 - Emergency Response Procedures

5.1. Serious Injury and Fatality

The below outlines the guidance procedures to be followed in the event of an injury (where emergency services are required to assist) and /or fatality.

Responsibility	#	Task	Finish	Time/Note
All Personnel: Person who identifies emergency situation if alone or Most senior or knowledgeable person on site who is able to effectively respond immediately	1.	Call 000 (triple zero) or radio Site Supervisor for assistance.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Ensure adequate rescue or first aid is immediately administered. If injured person has a potential concussion, fracture or break to any part of the body, if they have fallen from heights or have an impact injury then an ambulance shall be called.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Have someone stationed at the front gate where possible to direct emergency crew and another person to prevent unauthorised access.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Assess need for site evacuation to the Assembly Area. IF IN DOUBT EVACUATE.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	5.	If appropriate and safe, isolate any required plant and equipment and make the immediate area safe.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	6.	Advise and liaise with Emergency Controller (Iberdrola Site Manager) and GE Service Site Manager. (Where Site Manager is not contactable, call the Iberdrola OCC).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	7.	Ensure injured person is accompanied to hospital. Ensure any necessary personal effects accompany patients, e.g. medications and medical conditions identification.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Emergency Controller (Site Manager or if unavailable the Iberdrola Regional Operations Manager – Renewables)	1.	Ensure duties of “All Personnel” (above) have been fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Ensure appropriate measures are in place to assist with the immediate safety of anyone, including employees and contractors, that are in the immediate vicinity	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	If injured person is a contractor, advise and liaise with contractor's manager.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
	4.	Assess need for additional items for emergency handling such as: <ul style="list-style-type: none"> • Communication systems • Rescue equipment including defibrillator • Barricades, signage, lightings • Fire extinguisher, transport vehicles • Supplies for supporting the crews and other people engaged with emergency 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	5.	Advise and liaise with Iberdrola Operations Control Centre (OCC).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	6.	Secure the site and ensure the site is not disturbed unless required or authorised by a regulatory authority inspector.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
All Personnel: Everyone else on site	1.	Follow all reasonable instructions from the Emergency Controller or emergency response authorities.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
OCC Duty Operator (keep records using Emergency Log form - Appendix H)	1.	Where the Site Manager is not available, ensure the emergency services have been notified (dial 000) and that an appropriate person is nominated to the role of Emergency Controller (next in charge of Site Manager, that is, the Iberdrola Regional Operations Manager – Renewables).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with all Iberdrola Managers starting with Site Manager and continue up through the Site Manager's chain of command until you reach someone. If you cannot reach someone, you must leave a message with the details of the incident before calling the next in charge.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Advise and liaise with: Emergency Controller QHSE Manager Iberdrola Regional Operations Manager – Renewables Iberdrola Executive General Manager O&M Iberdrola General Counsel.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Coordinate all and any other communications as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola Regional Operations Manager – Renewables (or approved nominated delegate)	1.	Ensure the duties of “Emergency Controller” and “OCC Duty Operator” are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with Executive General Manager O&M	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Assess who will notify next of kin (where Iberdrola employee involved). If there has been a fatality the NSW Police will take control of the Site and will notify next-of-kin in accordance with their procedures. Iberdrola will be required to provide the	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
		police with contact details and Senior Management shall attend where feasible.		
Iberdrola QHSE Manager	1.	Ensure the duties of “Iberdrola Regional Operations Manager – Renewables” are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	In liaison with Iberdrola General Counsel, verbally advise all required government departments of the incident as soon as practicable as per legislation.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	In liaison with Iberdrola Executive General Manager O&M and GM People and Culture, determine the need to employ services of Employee Assistance Program providers and to ensure appropriate measures are in place to assist anyone, including staff and contractors, who were in the immediate vicinity, as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Ensure an appropriate investigation is undertaken and liaise with government departments as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Executive General Manager O&M (or approved nominated delegate)	1.	Ensure the duties of “Iberdrola Regionals Operations manager – Renewables” are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	In liaison with Iberdrola General Counsel, verbally advise all required government departments of the incident as soon as practicable as per legislation.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

5.2. General Evacuation

The reasons for an evacuation are varied. The duties relating to Section SERIOUS INJURY TO PERSON/S OR FATALITY should be read and followed in conjunction with these guidelines.

Responsibility	#	Task	Finish	Time/Note
All Personnel: Person who identifies emergency situation if alone or Most senior or knowledgeable person on site who is able to effectively respond immediately	1.	Ensure everyone on site is aware of the emergency. Assess need to call 000 (triple zero). IF IN DOUBT CALL 000 (triple zero).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Have someone stationed at the front gate where possible to direct emergency crew and to prevent unauthorised access.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Assess need for total or partial evacuation. IF IN DOUBT EVACUATE.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Where required, and safe to do so, take necessary steps to make the situation safe and minimise further injuries or damage.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	5.	Advise and liaise with Emergency Controller and Site Supervisor (or OCC if Emergency Controller not contactable)	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Emergency Controller (Site Manager or if unavailable the Iberdrola Regional Operations Manager - Renewables)	1.	Ensure duties of the above "All Personnel" have been fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Conduct a roll call to confirm all required persons are accounted for and any attempt to locate and contact missing persons via mobile phone or radio. IF IN DOUBT ABOUT SAFETY OF MISSING PERSONS CONTACT EMERGENCY SERVICES ON 000 (triple zero)	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Assess need for additional items for emergency handling such as: <ul style="list-style-type: none"> • Communication systems • Rescue equipment including defibrillator • Barricades, signage, lightings • Fire extinguisher, transport vehicles • Supplies for supporting the crews and other people engaged with emergency 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	If the incident is potentially Notifiable, secure site and ensure the site is not disturbed unless required or unless authorised by a regulatory authority inspector.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
All Personnel: Everyone else on site	1.	Follow all reasonable instructions from the Emergency Controller or emergency response authorities.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
OCC Duty Operator (keep records using Emergency Log form - Appendix I)	1.	Where the Site Manager is not available, ensure the emergency services have been notified (dial 000) and that an appropriate person is nominated to the role of Emergency Controller (next in charge of Site Manager, that is, the Iberdrola Regional Operations Manager – Renewables).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with all Iberdrola Managers starting with Site Manager and continue up through the Iberdrola chain of command. If you cannot reach someone, you must leave a message with the details of the incident before calling the next in charge.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Advise and liaise with: <ul style="list-style-type: none"> Iberdrola Regional Operations Manager – Renewables Iberdrola Executive General Manager O&M Iberdrola QHSE Manager, Iberdrola General Counsel. 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Coordinate all and any other communications as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola Regional Operations Manager - Renewables (or approved nominated delegate)	1.	Ensure the duties of “Emergency Controller” and “OCC Duty Operator” (above) are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with Executive General Manager O&M	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Advise and liaise with other Iberdrola personnel as appropriate.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola QHSE Manager	1.	Ensure the duties of “Iberdrola Regional Operations Manager – Renewables” are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	In liaison with Iberdrola General Counsel, verbally advise all required government departments of the incident as soon as practical as per legislation.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	In liaison with Iberdrola Executive General Manager O&M and GM People and Culture, determine the need to employ services of Employee Assistance Program providers	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Ensure an appropriate investigation is undertaken and liaise with government departments as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Executive General	1.	Notify and liaise with Iberdrola CEO and Iberdrola Board Members as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
Manager O&M (or approved nominated delegate)	2.	Assess if situation requires escalation to an Iberdrola Business Continuity status (Initiate the steps of Business Continuity if required).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	



5.4. Fire (Except bushfire)

A fire on site is a serious situation that requires immediate corrective action. Fires can include small grass fire, building, equipment, and product or machinery fire. The key to containing a fire is to respond as quickly as possible to extinguish or control the fire where safe to do so. The priority is life safety before plant and equipment. Emergency Controller shall ensure that the emergency response authorities are provided with appropriate awareness of the site to assist in an emergency situation.

Responsibility	#	Task	Finish	Time/Note
All Personnel Person who identifies emergency situation if alone or Most senior or knowledgeable person on site who is able to effectively respond immediately	1.	Take necessary steps to make the situation safe and minimise further injuries or damage prior to evacuation if safe to do so. CONTROL FIRE: attempt to control or extinguish any fire with appropriate fire equipment only if competent and safe to do so.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify Site Manager and GE Service Site Manager and assess need to call 000 (triple zero). IF IN DOUBT CALL 000. (Call Iberdrola OCC if Site Manager not available).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Assess need for site evacuation. Assess all evacuation routes for safety hazards and advise everyone of an emergency and to evacuate to designated Assembly Area or other safe place. IF IN DOUBT EVACUATE.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Have someone stationed at the front gate where possible to direct emergency crew and another person to prevent unauthorised access.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	5.	Isolate impacted plant and equipment if appropriate, competent and safe to do so.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	6.	Advise and liaise with Emergency Controller (Iberdrola Site Manager or where unavailable, the OCC Duty Operator)	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Emergency Controller (The Iberdrola Site Manager where available or The GE Service Site Manager or	1.	Ensure duties of "All Personnel" (above) have been fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Assess need to contact Essential Energy	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Assess need to contact nearby businesses or residences.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Secure the site and any adjoining sites that may be at risk. Do not disturb the site where there is the potential for government authorities / inspectors to attend.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
Technician on call)	5.	Assess need for additional items for emergency handling such as: <ul style="list-style-type: none"> • Communication systems • Rescue equipment including defibrillator • Barricades, signage, lightings • Fire extinguisher, transport vehicles • Supplies for supporting the crews and other people engaged with emergency 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	6.	Co-ordinate incident with GE Service Site Manager and emergency services and regulators (as necessary).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
OCC Duty Operator (keep records using Emergency Log form - Appendix H)	1.	Where the Site Manager is not available, ensure the emergency services have been notified (dial 000) and that an appropriate person is nominated to the role of Emergency Controller (next in charge of Site Manager, that is, the Regional Operations Manager – Renewables	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with all Iberdrola Managers starting with Site Manager and continue up through the Iberdrola chain of command. If you cannot reach someone, you must leave a message with the details of the incident before calling the next in charge.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Advise and liaise with: <ul style="list-style-type: none"> <input type="checkbox"/> Iberdrola Regional Operations Manager – Renewables <input type="checkbox"/> Iberdrola Executive General Manager O&M • Iberdrola QHSE Manager, • Iberdrola General Counsel. 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Coordinate all and any other communications as required and (keep records using Emergency Log form - Appendix I).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
All Personnel: Everyone else on site	1.	Follow all reasonable instructions from the Emergency Controller or emergency response authorities.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola Regional Operations Manager – Renewables (or approved delegate)	1.	Ensure the duties of “Emergency Controller” are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with Executive General Manager O&M	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
Iberdrola QHSE Manager (or approved nominated delegate)	1.	Ensure the duties of “Iberdrola Regional Operations Manager – Renewables” (above) are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	In liaison with Iberdrola General Counsel, verbally advise all required government departments of the incident as soon as practical as per legislation.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	In liaison with Iberdrola Executive General Manager O&M and GM People and Culture, determine the need to employ services of Employee Assistance Program providers	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Ensure an appropriate investigation is undertaken.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Executive General Manager O&M (or approved nominated delegate)	1.	Notify and liaise with Iberdrola CEO and Iberdrola Board Members as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Assess if the situation requires escalation to an Iberdrola Business Continuity status (initiate the steps as required).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

5.5. Bushfire

Fire season is formally announced by the relevant state fire authority each year, however in the absence of this, our monitoring will take place at least between 01 October and end 31 March each year. The OCC operator is to check the fire danger rating every morning and communicate the rating to the site as per the protocol below.

OCC Fire Information Communication Protocol

Danger Rating	Management to consider	Contact Via SMS & email at 6.30am and if conditions change. Advise the Fire Danger Rating, any fires nearby and any other relevant information		OCC monitoring Requirements (6.30am to 7pm)	Monitoring time requirements
NO RATING	None	2. None		Check relevant fire service website for any fires nearby or change in danger rating	None
MODERATE	Review work being undertaken if there is a fire close by	<ul style="list-style-type: none">Relevant Site ManagerRegional Operations Manager – Renewables			4 hourly
HIGH	Review conditions and the work being undertaken that day	<ul style="list-style-type: none">Relevant Site ManagerRegional Operations Manager – Renewables	<ul style="list-style-type: none">QHSE ManagerExecutive General Manager O&M		2 hourly
EXTREME	Review conditions and the work being undertaken that day	<ul style="list-style-type: none">Relevant Site ManagerRegional Operations Manager – RenewablesQHSE Manager	<ul style="list-style-type: none">Executive General Manager O&M		1 hourly
CATASTR-OPHIC	Review the need to be onsite	<ul style="list-style-type: none">Relevant Site ManagerRegional Operations Manager – RenewablesQHSE Manager	<ul style="list-style-type: none">Executive General Manager O&M		Continuously

Contact Details for general fire information

NSW Fire and Rescue: 02 9265 2999 – Business hours: 8:30am to 5pm Mon – Fri

Email: info@fire.nsw.gov.au

6.5.1 Total Fire Ban Announced by Authorities

Responsibility	#	Task	Finish	Time /Note
All Personnel or Most senior or knowledgeable person on site who is able to effectively respond	1	Notify Site Manager and GE Service Site Manager and ensure that mandatory NSW Rural Fire Service Total Fire Ban Rules are enforced cross all FCWF areas (refer NSW Rural Fire Service – Total Fire Ban Rules – https://www.rfs.nsw.gov.au/fire-information/fdr-and-tobans/total-fire-ban-rules)	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2	Monitor NSW Rural Fire Service “Fires Near Me” to receive regular updates regarding fires in the vicinity of the FCWF area. – https://www.rfs.nsw.gov.au/fire-information/fires-near-me	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3	In the event of a fire in regional areas surrounding FCWF area which have the potential to impact the FCWF monitor https://www.rfs.nsw.gov.au/fire-information/major-fire-updates For information on fires <ul style="list-style-type: none"> • Check our Fires Near Me page for current incidents • Listen to local media • Check social media such as NSW RFS Facebook and NSW RFS Twitter • Bush Fire Information Line - 1800 679 737 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
All Personnel: Everyone else on site	1	Follow all reasonable instructions from the Site Manager and GE Service Site Manager	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola Regional Operations Manager – Renewables (or approved delegate)	1	Notify and liaise with Executive General Manager O&M.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola QHSE Manager (or approved nominated delegate)	1	Ensure the duties of “Iberdrola Regional Operations Manager - Renewables O&M” (above) are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Executive General Manager O&M (or approved nominated delegate)	1	Notify and liaise with Iberdrola CEO and Iberdrola Board Members as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

6.5.2 Bush Fire Within Flyers Creek Wind Farm (FCWF)

Responsibility	#	Task	Finish	Time/Note
All Personnel Person who identifies emergency situation if alone or Most senior or knowledgeable person on site who is able to effectively respond immediately	1.	Take necessary steps to make the situation safe and minimise further injuries or damage prior to evacuation if safe to do so. CONTROL FIRE: attempt to control or extinguish any fire with appropriate fire equipment only if competent and safe to do so.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify Site Manager and GE Service Site Manager and assess need to call 000 (triple zero). IF IN DOUBT CALL 000. (Call Iberdrola OCC if Site Manager not available). In addition, for further management response contact Rural Fire Service - Bush Fire Information Line - 1800 679 737	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Assess need for site evacuation. Assess all evacuation routes for safety hazards and advise everyone of an emergency and to evacuate to designated Assembly Area or other safe place. IF IN DOUBT EVACUATE.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Have someone stationed at the front gate where possible to direct emergency crew and another person to prevent unauthorised access.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	5.	Isolate impacted plant and equipment if appropriate, competent and safe to do so.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	6.	Advise and liaise with Emergency Controller (Iberdrola Site Manager or where unavailable, the OCC Duty Operator)	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Emergency Controller: The Iberdrola Site Manager where available or The GE Service Site Manager or Technician on call	1.	Ensure duties of "All Personnel" (above) have been fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Assess need to contact Essential Energy	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Assess need to contact nearby businesses or residences.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Secure the site and any adjoining sites that may be at risk. Do not disturb the site where there is the potential for government authorities / inspectors to attend.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	5.	Assess need for additional items for emergency handling such as: <ul style="list-style-type: none"> • Communication systems • Rescue equipment including defibrillator • Barricades, signage, lightings • Fire extinguisher, transport vehicles • Supplies for supporting the crews and other people engaged with emergency 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
	6.	Co-ordinate incident with GE Service Site Manager and emergency services and regulators (as necessary).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
OCC Duty Operator (keep records using Emergency Log form - Appendix H)	1.	Where the Site Manager is not available, ensure the emergency services have been notified (dial 000) and that an appropriate person is nominated to the role of Emergency Controller (next in charge of Site Manager, that is, the Regional Operations Manager – Renewables).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with all Iberdrola Managers starting with Site Manager and continue up through the Iberdrola chain of command. If you cannot reach someone, you must leave a message with the details of the incident before calling the next in charge.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Advise and liaise with: <ul style="list-style-type: none"> Iberdrola Regional Operations Manager – Renewables Iberdrola Executive General Manager O&M Iberdrola QHSE Manager, Iberdrola General Counsel. 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Coordinate all and any other communications as required and (keep records using Emergency Log form – Appendix I).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
All Personnel: Everyone else on site	1.	Follow all reasonable instructions from the Emergency Controller or emergency response authorities.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola Regional Operations Manager – Renewables (or approved delegate)	1.	Ensure the duties of “Emergency Controller” are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with Executive General Manager O&M.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola QHSE Manager (or approved nominated delegate)	1.	Ensure the duties of “Iberdrola Regional Operations Manager – Renewables” (above) are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	In liaison with Iberdrola General Counsel, verbally advise all required government departments of the incident as soon as practical as per legislation.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	In liaison with Iberdrola Executive General Manager O&M and GM People and Culture, determine the need to employ services of Employee Assistance Program providers	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Ensure an appropriate investigation is undertaken.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Executive General Manager O&M (or approved nominated delegate)	1.	Notify and liaise with Iberdrola CEO and Iberdrola Board Members as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Assess if the situation requires escalation to an Iberdrola Business Continuity status (initiate the steps as required).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

6.5.3 Bush Fire Nearby/Approaching Flyers Creek Wind Farm (FCWF).

Responsibility	#	Task	Finish	Time/Note
All Personnel Person who identifies emergency situation if alone or Most senior or knowledgeable person on site who is able to effectively respond immediately	1.	<p>Monitor NSW Rural Fire Service “Fires Near Me” to receive regular updates regarding fires in the vicinity of the FCWF area. – https://www.rfs.nsw.gov.au/fire-information/fires-near-me</p> <p>In the event of a fire in regional areas surrounding FCWF area which have the potential to impact the FCWF monitor https://www.rfs.nsw.gov.au/fire-information/major-fire-updates</p> <p>For information on fires</p> <ul style="list-style-type: none"> Check our Fires Near Me page for current incidents Listen to local media Check social media such as NSW RFS Facebook and NSW RFS Twitter Bush Fire Information Line - 1800 679 737 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	<p>Notify Site Manager and GE Service Site Manager and assess need to call 000 (triple zero). IF IN DOUBT CALL 000. (Call Iberdrola OCC if Site Manager not available).</p> <p>In addition, for further management response contact Rural Fire Service - Bush Fire Information Line - 1800 679 737</p>	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	<p>Assess need for site evacuation.</p> <p>Assess all evacuation routes for safety hazards and advise everyone of an emergency and to evacuate to designated Assembly Area or other safe place. IF IN DOUBT EVACUATE.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	<p>Have someone stationed at the front gate where possible to direct emergency crew and another person to prevent unauthorised access.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	5.	<p>Isolate impacted plant and equipment if appropriate, competent and safe to do so.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	6.	<p>Advise and liaise with Emergency Controller (Iberdrola Site Manager or where unavailable, the OCC Duty Operator)</p>	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Emergency Controller: The Iberdrola Site Manager where available	1.	<p>Ensure duties of “All Personnel” (above) have been fulfilled.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	<p>Assess need to contact Essential Energy</p>	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	<p>Assess need to contact nearby businesses or residences.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
or The GE Service Site Manager or Technician on call	4.	Secure the site and any adjoining sites that may be at risk. Do not disturb the site where there is the potential for government authorities / inspectors to attend.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	5.	Assess need for additional items for emergency handling such as: <ul style="list-style-type: none"> • Communication systems • Rescue equipment including defibrillator • Barricades, signage, lightings • Fire extinguisher, transport vehicles • Supplies for supporting the crews and other people engaged with emergency 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	6.	Co-ordinate incident with GE Service Site Manager and emergency services and regulators (as necessary).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
OCC Duty Operator (keep records using Emergency Log form - Appendix H)	1.	Where the Site Manager is not available, ensure the emergency services have been notified (dial 000) and that an appropriate person is nominated to the role of Emergency Controller (next in charge of Site Manager, that is, the Regional Operations Manager – Renewables).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with all Iberdrola Managers starting with Site Manager and continue up through the Iberdrola chain of command. If you cannot reach someone, you must leave a message with the details of the incident before calling the next in charge.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Advise and liaise with: <ul style="list-style-type: none"> • Iberdrola Regional Operations Manager – Renewables • Iberdrola Executive General Manager O&M • Iberdrola QHSE Manager, • Iberdrola General Counsel. 	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Coordinate all and any other communications as required and (keep records using Emergency Log form – Appendix I).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
All Personnel: Everyone else on site	1.	Follow all reasonable instructions from the Emergency Controller or emergency response authorities.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola Regional Operations Manager Renewables (or approved delegate)	1.	Ensure the duties of “Emergency Controller” are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Notify and liaise with Executive General Manager O&M.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola QHSE Manager (or approved)	1.	Ensure the duties of “Iberdrola Regional Operations Manager - Renewables” (above) are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	In liaison with Iberdrola General Counsel, verbally advise all required government departments of the incident as soon as practical as per legislation.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
nominated delegate)	3.	In liaison with Iberdrola Executive General Manager O&M and GM People and Culture, determine the need to employ services of Employee Assistance Program providers	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	4.	Ensure an appropriate investigation is undertaken.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Executive General Manager O&M (or approved nominated delegate)	1.	Notify and liaise with Iberdrola CEO and Iberdrola Board Members as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Assess if the situation requires escalation to an Iberdrola Business Continuity status (initiate the steps as required).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Do not wait and see

No matter how you become aware of an emergency, whether it is via phone, from a neighbour or by seeing smoke or flames, take immediate action for your own safety. Do not rely on receiving a warning message to your phone.

Below is the web address to the “Blayney Council Safer Places”. No one is to stay and defend against a bushfire and no one is permitted to fight fires that are not trained and authorised to do as per RFS requirements. The safer places and last resort refuges are listed in the following tables and have links to maps on the website listed below.

Blayney LGA Neighbourhood Safer Places - NSW Rural Fire Service

Blayney LGA Neighbourhood Safer Places			
Title	Type	Location	LGA
Blayney Showground	Open Space	22 Marshalls Lane, Blayney	Blayney
Neville Public School	Building	8 Crouch Street, Neville	Blayney
Lyndhurst Public School	Building	Marsden Street, Lyndhurst	Blayney
Mandurama Showground	Open Space	Gold Street, Mandurama	Blayney
Barry Community Hall	Building	Cnr Barry Moorilda Rd & Barker Street, Barry	Blayney
Carcoar Public School	Building	13 Icely Street, Carcoar	Blayney
Central Tablelands Livestock Exchange	Building	4860 Mid Western Highway, Carcoar	Blayney
Newbridge Hall (within Recreation Ground)	Building	Trunkay Street, Newbridge	Blayney
Blayney High School	Building	1 Water Street, Blayney	Blayney
Millthorpe Public School	Building	32 Park Street, Millthorpe	Blayney

5.6. Security Breach

The presence on site of any individuals who have not made themselves known to the Site Manager, or operations personnel on site, is to be treated as a security breach.

Responsibility	#	Task	Finish	Time/Note
All Personnel Person who identifies emergency situation if alone or Most senior or knowledgeable person on site who is able to effectively respond immediately	1.	On discovery of unauthorised individuals on site, question them on who they are and why they are on site, if safe to do so. If at any time an individual does not feel safe, they are to move to a safe location and call the Police by dialling 000 (triple zero).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Inform the Site Manager and the GE Service Site Manager and if necessary, and safe to do so, escort individuals from the site. (If Site Manager unavailable, call the OCC Duty Operator).	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Emergency Controller (Site Manager or if unavailable the GE Service Site Manager or the Technician on call.)	1.	Ensure duties of the above "All Personnel" have been fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Assess need to call the Police by dialling 000 (triple zero). If in doubt, call the Police.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	Assess need for total or partial evacuation of site. IF IN DOUBT EVACUATE. Evacuate to the designated Assembly Area and / or another suitable safe place.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Other Personnel: Everyone else on site	1.	Follow all reasonable instructions from the Emergency Controller or emergency response authorities.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola Regional Operations Manager – Renewables (or approved nominated delegate)	1.	Ensure the duties of "Emergency Controller" (above) are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Advise and liaise with Executive General Manager O&M and other Iberdrola personnel as deemed required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Iberdrola QHSE Manager	1.	Ensure the duties of "Iberdrola Regional Operations Manager - Renewables" (above) are fulfilled.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	2.	Advise and liaise with Iberdrola personnel as appropriate.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
	3.	In liaison with Iberdrola Executive General Manager O&M and GM People and Culture, determine the need to employ services of Employee Assistance Program providers	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

Responsibility	#	Task	Finish	Time/Note
	4.	Ensure an appropriate investigation is undertaken as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	
Executive General Manager O&M (or approved nominated delegate)	1.	Notify and liaise with Iberdrola CEO and Iberdrola Board Members as required.	<input type="checkbox"/> Yes <input type="checkbox"/> N/A	

5.7. Extreme Weather Conditions

When extreme weather conditions are forecast, the Site Manager and GE Site Service Manager will monitor the conditions at site and may take pre-emptive action to ensure emergency conditions do not eventuate. In all extreme conditions, communication to anyone on site is essential to prevent emergency situations. If evacuation of the site is deemed necessary, follow the evacuation procedure and ensure a head count is completed. These guidelines shall be employed in conjunction with Serious Injury to Personnel / Fatality and General Evacuation.

Weather Conditions	Effect	Action
Extreme Heat	May lead to heat related illness	Implement heat management strategies. Stay hydrated, takes breaks in shade and air conditioning. See Heat Illness Response Protocol in this Plan.
Heavy Rain	May render access roads too dangerous to travel on. Potential for flooding.	After event, inspect site road prior to re-opening. Sign post as eroded or dangerous if necessary. Communicate hazard to personnel on site. Do not drive through flood waters.
Gale Force Wind Condition (in excess of 20 m/s)	Windblown materials.	Ensure all materials, plant & equipment are tied down / protected. Cease work activities.
Lightning	Lightning Strikes.	Monitor conditions and action any necessary works. Retreat to safe location until site given all clear by Site Manager or GE Site Service Manager.
Snow and Ice	May render access roads to dangerous to travel on	Monitor conditions. Consider need to attend site. If required to travel to/around site, drive to conditions.

5.8. Environmental Emergencies

These guidelines shall be employed in conjunction with Section 6.2 General Evacuation.

Environmental Incident Definition

The employer or any person carrying on the activity which causes a pollution incident must immediately notify each relevant authority (identified below) when material harm to the environment is caused or threatened. It is not reasonably foreseeable that any environmental incident will be of significance at this site, however the following steps shall be taken in the event of any environmental incident. 'Material harm to the environment' is defined in the NSW Protection of the Environment Operations Act 1997 (POEO Act) . –

There is a duty to notify 'relevant authorities' as specified in section 148(8) of the POEO Act (the EPA, local authority, Ministry of Health, SafeWork NSW and Fire and Rescue NSW) of pollution incidents where material harm to the environment is caused or threatened. Material harm includes actual or potential harm to the health or safety of human beings or to ecosystems that is not trivial or that results in actual or potential loss or property damage of an amount over \$10,000.

Pollution Incident Definition

Pollution incident means a direct or indirect alteration of the environment to its detriment or degradation; or to the detriment of an environmental value; or of a prescribed kind, that involves an emission.

Immediate Response

The first person who identifies an incident shall call the Site Manager or the GE Site Service Manager who will assess whether to call 000 (triple zero) if the incident presents an immediate threat to human health or the environment. If in doubt, or you cannot contact the Site Manager or the GE Site Service Manager, call 000.

Ensure the spill is cleaned up or contained where competent and safe to do so, and/or barricade the area off to restrict entry of non-essential persons.

Notification

The Site Manager shall notify the Iberdrola Health, Safety and Environment Manager who will quickly assess the need to contact relevant authorities as per legislative requirements – this includes the EPA, local authority, Ministry of Health, SafeWork NSW and Fire and Rescue NSW. Incidents that do cause or threaten material harm to the environment shall be reported to the organisation responsible including water, air, noise, waste and litter, chemical and radiation. See NSW EPA website for details.

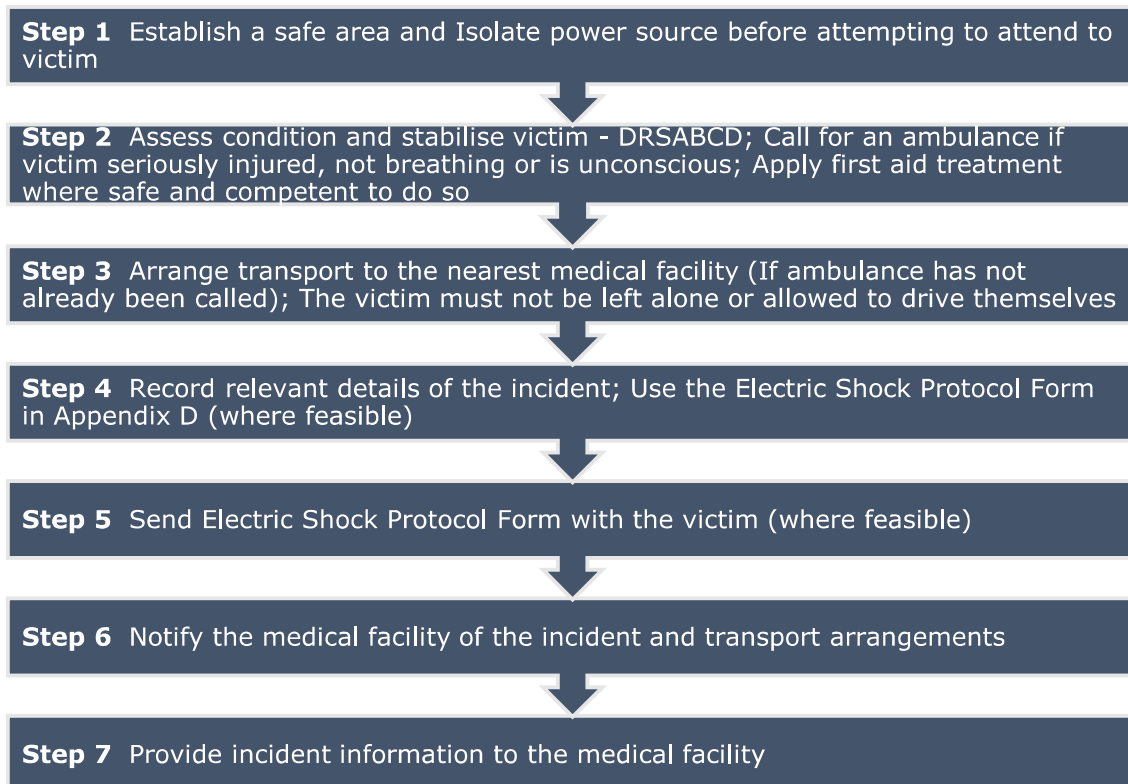
Post-incident

The Site Manager, along with the Health, Safety & Environment Manager shall ensure remedial work is undertaken as necessary to resolve the environmental incident and that an investigation is undertaken as appropriate to determine the root cause and corrective actions.

5.9. Electric Shock

The purpose of this protocol is to provide guidance for people to follow in the event that a person(s) is suspected of receiving an electric shock from a source above extra-low voltage not exceeding 50 V AC or 120 V ripple-free DC. If in doubt of the voltage, you must follow the below steps.

The protocol identifies a minimum level of treatment and medical diagnosis. This protocol applies to any person receiving an electric shock, regardless of how minor the contact may appear. These guidelines shall be employed in conjunction with Section Serious Injury to Personnel / Fatality in this ERP.



All incidents involving electricity must be reported to SafeWork NSW by the electrical worker or the occupier of the premises where the incident occurs.

5.10. Heat Stress

Treatment varies according to the type of heat illness. These guidelines shall be employed in conjunction with those guidelines for "Serious Injury to Person(s) or Fatality" as outlined in Section 6.1 of this document.

HEAT EXHAUSTION

WARNING

If a person with heat exhaustion is not managed appropriately, they can develop heat stroke.

SIGNS AND SYMPTOMS

- feeling hot, exhausted, weak and fatigued
- persistent headache
- thirst
- nausea
- faintness, dizziness
- rapid breathing and shortness of breath
- pale, cool, moist skin
- rapid, weak pulse

WHAT TO DO

- 1 Move the patient to a cool place with circulating air.
- 2 Help the patient to sit or lie down in a comfortable position.
- 3 Remove unnecessary clothing from the patient, and loosen any tight clothing.
- 4 Sponge the patient with cold water.
- 5 Give the patient cool water to drink.
- 6 Seek medical aid if the patient vomits or does not recover quickly.

HEAT STROKE

WARNING

Heat stroke is potentially life-threatening and immediate medical aid is needed.

SIGNS AND SYMPTOMS

- high body temperature of 40°C or more
- flushed, dry skin
- pounding, rapid pulse that gradually weakens
- headache and irritability
- nausea, vomiting
- visual disturbances
- faintness, dizziness, confusion
- loss of consciousness
- seizures

WHAT TO DO

- 1 Follow DRSABCD.
- 2 Call triple zero (000) for an ambulance.
- 3 Move the patient to a cool place with circulating air.
- 4 Help the patient to sit or lie down in a comfortable position.
- 5 Remove almost all the patient's clothing and loosen any tight clothing.
- 6 Apply a cold pack to areas of large blood vessels such as the neck, groin and armpits, to accelerate cooling.
- 7 If possible, cover the patient with a wet sheet and fan to increase air circulation. Stop cooling when the patient feels cold to touch.
- 8 If patient is fully conscious and is able to swallow, give them cool water to sip

Appendix A – Contact List

Iberdrola (Owner / Operator)	
Site Manager – Joshua Fitzgerald	0488 725 584
Main Wind Farm Site Office	(02) 8031 9950
Operations Control Centre (OCC Duty Operator)	02 8031 9958
EGM O&M	0408 542 293
Regional Operations Manager - Renewables	0457 706 051
QHSE Manager	0429 023 976
Managing Director/CEO	0417 768 189
Sydney Office Reception	02 8031 9900
GE (Operations & Maintenance Contractor)	
Service Site Manager	0458 817 972
Emergency Services, Hospitals & Medical Centres	
Ambulance / Police / Fire & Rescue	000
Bushfire information line	1800 679 737
HAZMAT (Chemical Spills)	000
Blayney District Hospital – 3 Osman Street	000 (Accident & Emergency (02) 6368 9000)
Orange Health Service – 24 hour	(02) 6369 3000
Poisons Information Centre	13 11 26
State Emergency Services (SES)	13 25 00
Injured wildlife – WIRES	1300 094 737
Orange Snake Service – Venomous snake removal	0414 945 124
Neighbouring Landowners	
L & B Baker	0428 637 548
Allan Colman	0438 667 229
R & P Connolly	0429 605 644
G & J Cowen	0412 024 866
T Harris and S Barry	0447 665 648
L & R Lowe	0429 428 204
N Paterson and James Fagan	0407 676 052
K & E Masters	0429 667 208
R & D McKenzie	0438 129 425
P Platt	0403 164 040
M & J Robson	0417 480 747
K & E Roweth	0409 455 367
D Wilson	0419 623 677

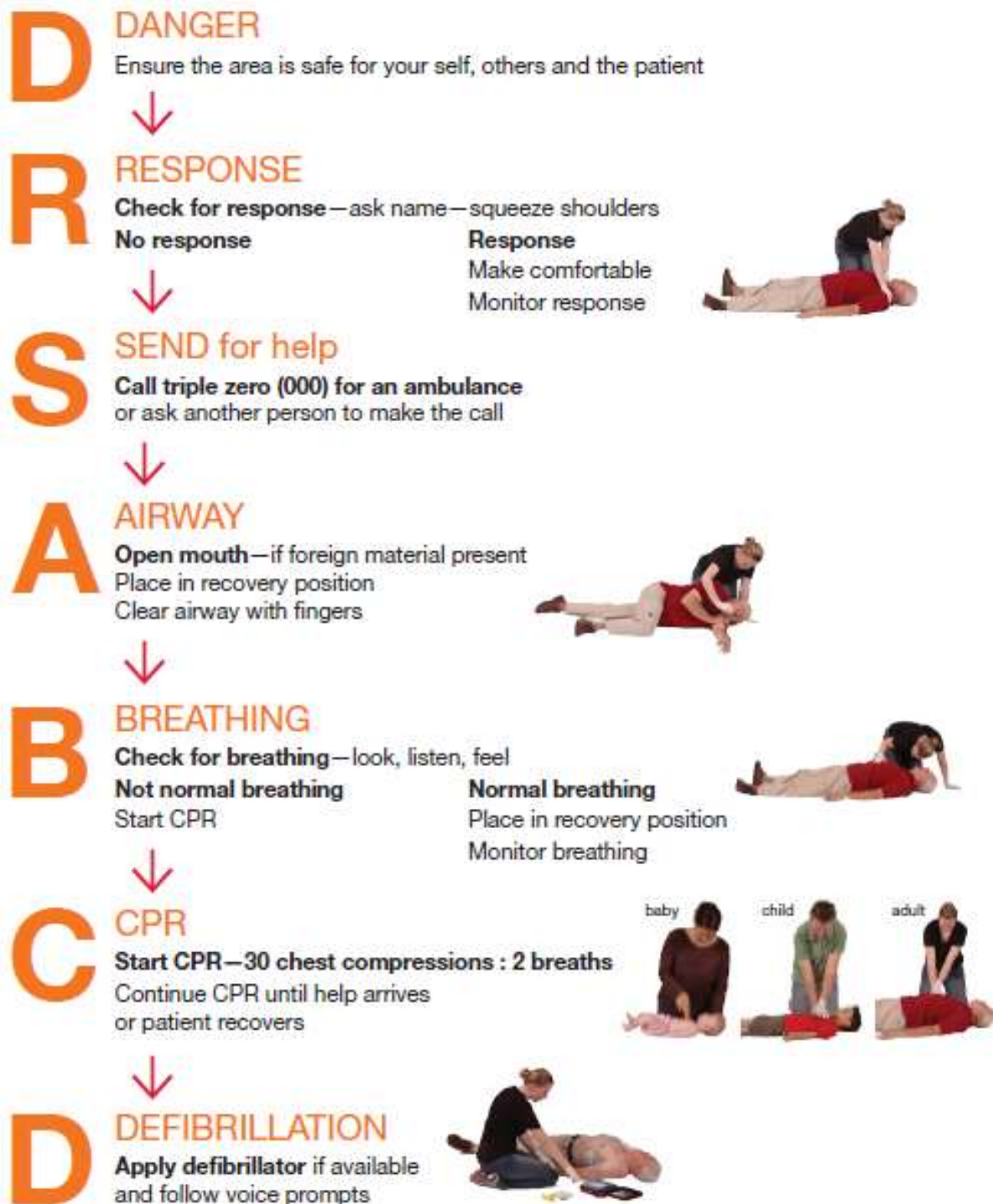
C Wilson	0428 979 610
S & G Green	0412-863-784
D & S Green	6367 5195
A Watterson (Lance main contact)	0427 883 711
A Lowe	0488 129 724
Council	
Blayney Shire Council	02 6368 2104
Cabonne Shire Council	(02) 6392 3200
Government Departments	
SafeWork NSW	13 10 50
EPA NSW	13 15 55
Network Operators	
Essential Energy	13 20 80

Appendix B – First Aid DRSABCD Action Plan

If somebody is injured, where competent to do so, implement the following first aid DRSABCD Action Plan.

A copy of the current St John DRSABCD Action plan is also available via link:

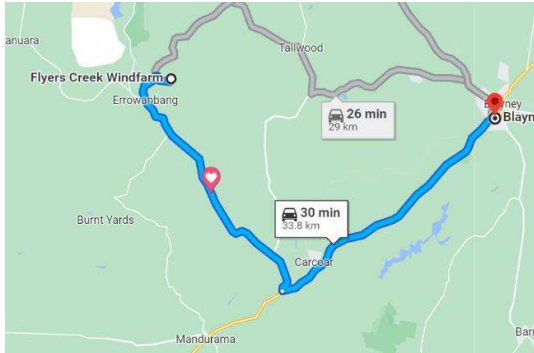
<http://www.stjohnnsw.com.au/drsabcd-action-plan/>



Appendix C – Directions to Orange Hospital

Option 1 –

Option 2 – Orange Health Service



30 min (33.8 km)

via Errowanbang Rd and Mid Western Hwy/A41

⚠ This route has restricted usage or includes private roads.

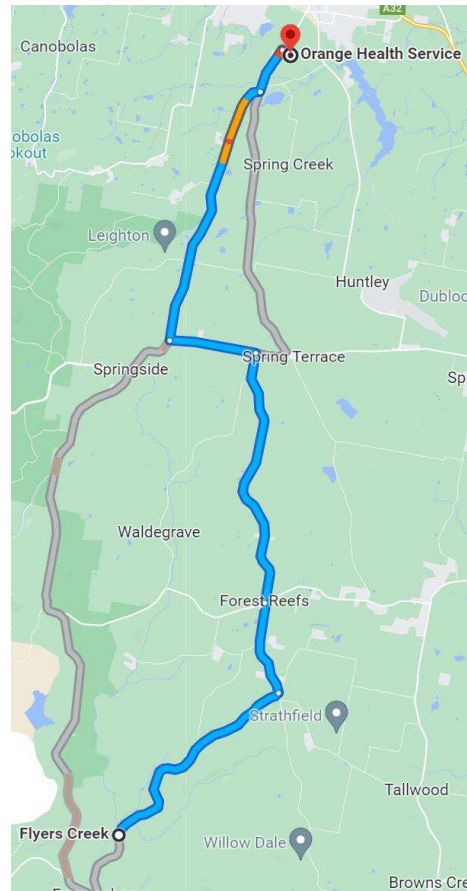
Flyers Creek Windfarm

Errowanbang NSW 2791

- ↑ Head north-west
⚠ Restricted-usage road
900 m
- ↩ Turn left towards Errowanbang Rd
⚠ Restricted-usage road
110 m
- ↩ Turn left onto Errowanbang Rd
16.5 km
- ↩ Turn left onto Mid Western Hwy/A41
16.3 km
- ↩ Turn left onto Osman St
32 m
- ↩ Turn left
📍 Destination will be on the right
57 m

Blayney District Hospital

3 Osman St, Blayney NSW 2799



24 min (28.4 km)

via Forest Reefs Rd and Cadia Rd

Flyers Creek

Errowanbang NSW 2791

- Drive from Errowanbang Rd, Forest Reefs Rd and Cadia Rd to Orange

23 min (28.3 km)

- Turn right

44 sec (110 m)

Orange Health Service

1530 Forest Rd, Orange NSW 2800



Appendix D – Electric Shock Protocol Form

ELECTRIC SHOCK PROTOCOL FORM

Dear Doctor,

.....
(print victim's name)

of

.....
(victim's address)

is reported to have received an electric shock.

Our company medical policy is that any employee who reports receiving an electric shock are provided medical assessment and a request for a 12-lead ECG to be performed.

Time electric shock occurred:

Date electric shock occurred:

Source voltage: volts

Record patient's pulse rate after incident: beats/minute

The victim did / did not lose consciousness.

The victim has been unconscious from (time) to (time)

The victim has suffered burns, other injuries as follows:

Any additional symptoms:

Brief description of incident:

Signed:

Name:

Position:

Contact number:

Appendix E – Standard Fire Orders

Fire extinguisher is located in site vehicles and the site office.

ComSafe

ComSafe is the commercial training
business unit of Fire & Rescue NSW
ABN 12 593 473 110
www.comsafe.com.au

STANDARD FIRE ORDERS

ACTIONS TO BE CONSIDERED ON DISCOVERING A FIRE:

R	<p>"Rescue/Remove" any person/s in immediate danger (Only if safe to do so)</p>	 <p>RESCUE</p>
A	<p>"Alarm/Alert" Raise the alarm and follow your emergency procedures</p>	 <p>ALARM</p>
C	<p>"Contain" Close doors to contain the fire and smoke</p>	 <p>CONTAIN</p>
E	<p>"Extinguish/Evacuate" Attempt to extinguish the fire only if you are trained and it is safe to do so</p>	 <p>EXTINGUISH</p>

Freecall (Australia-wide)
1800 SURVIVE (787848)

© 2011 STATE GOVERNMENT of NSW (FRNSW)
ComSafe Training Services (RTO 91235)



**Fire &
Rescue NSW**

Appendix F – RFS Fire Danger Ratings



MODERATE	HIGH
Plan and prepare.	Be ready to act.
Most fires can be controlled.	Fires can be dangerous.
<ul style="list-style-type: none"> › Stay up to date and be ready to act if there is a fire. 	<ul style="list-style-type: none"> › There's a heightened risk. Be alert for fires in your area. › Decide what you will do if a fire starts. › If a fire starts, your life and property may be at risk. The safest option is to avoid bush fire risk areas.
EXTREME	CATASTROPHIC
Take action now to protect your life and property.	For your survival, leave bush fire risk areas.
Fires will spread quickly and be extremely dangerous.	If a fire starts and takes hold, lives are likely to be lost.
<ul style="list-style-type: none"> › These are dangerous fire conditions. › Check your bush fire plan and that your property is fire ready. › If a fire starts, take immediate action. If you and your property are not prepared to the highest level, go to a safer location well before the fire impacts. › Reconsider travel through bush fire risk areas. 	<ul style="list-style-type: none"> › These are the most dangerous conditions for a fire. › Your life may depend on the decisions you make, even before there is a fire. › Stay safe by going to a safer location early in the morning or the night before. › Homes cannot withstand fires in these conditions. You may not be able to leave and help may not be available.

NO RATING: On days when there's minimal risk, the white bar meaning 'No Rating' will be used. Report any fires to 000.

Appendix G – Chemicals on Site

MATERIAL NAME	VENDOR	TOTAL		VENDOR ISSUE DATE	GOLD SDS ISSUE DATE (LATEST)
		VOLUME	UNIT		
SUPERCLENE	ITW AAMTech	40	L	01/03/2011	
CRC Contact Cleaner	CRC Industries	0	kg	10/03/2023	04/04/2025
Hammersley Eclipse	Hammersley	5	L	01/04/2009	10/03/2023
Hammersley Glisten	Hammersley	5	L	01/05/2005	10/03/2023
Hammersley Master Touch	Hammersley	20	L	01/09/2021	10/07/2024
PPG TRADE PRO INTERIOR LOW-SHEEN WHITE	PPG Architectural Coatings	15	L	10/02/2025	
236500FV TRADE PRO UNDERCOAT	PPG Architectural Coatings	20	L	15/06/2022	
WHITE KNIGHT ULTRA PAVE GARAGE FLOOR MEDIUM GREY	PPG Architectural Coatings	1	L	10/02/2025	
Amsoil Power Transmission EP Gear Lube Oil ISO-320	Amsoil	2000	L	20/02/2017	12/05/2025
CRC Electrical Parts Cleaner (Aerosol) -2019	CRC Industries	400	g	20/08/2021	20/08/2021
CRC CDT Cutting Oil (Aerosol)	CRC Industries	300	g	28/03/2023	23/12/2022
ChemTools R28 Nickel Antiseize	Chemtools Pty Ltd	300	g	01/11/2020	20/08/2021
Bar's Bugs	HO Wiles	375	mL	01/03/2023	
Mipa Lack Spray "Ral Color"	Mipa	4000	mL	22/08/2024	10/03/2023
RELEST Hardener PUR 1306 Clear I385-1306	International Farg (a part of Akzo Nobel)	3	L	16/07/2019	
Toyo Truck Farm Grease Red	Campbells Wholesale (now known as CW Brands)	450	g	21/06/2021	
Simple Green All-Purpose Cleaner	Simple Green (Sunshine Makers)	4	L	12/03/2024	23/12/2022
889-Line Dulux Metalshield Steel Primer Spraypak	DuluxGroup	900	g	04/09/2015	
Rivolta S.L.X. Top Spray	Fuchs Lubricants (Australasia) Pty Ltd	400	mL	18/01/2023	
Fuchs Lubricants Ceplattyn BL	Fuchs Lubricants (Australasia) Pty Ltd	475	kg	04/05/2022	04/04/2025
Wurth BMF Cleaner 5 Lt	Wurth (Wurth Australia)	5	L	21/09/2023	24/03/2021

Glitz Goo and Stain Remover	Pascoe's	1	L	22/06/2020	
HYSO F WIPES (Formerly PF SOLVENT WIPES)	Socomore	4	kg	24/11/2015	
HAND SANI SOAP	Applied Products Australia	10	kg	03/12/2020	
SEASOL HOSE ON	Seasol International Pty Ltd	4	L	26/02/2021	
LPG (liquefied petroleum gas)	Supagas	12.7	kg	22/11/2022	23/12/2022
Apparent Glyphosate 450 Herbicide	AIRR Apparent	40	L	21/08/2023	10/03/2023
DEGREASER CONCENTRATE	BRS Australia	5	L	01/04/2021	
eucalyptus oil	CLEAN PLUS CHEMICALS PTY LTD	1	L	01/07/2024	25/09/2023
3M W9910 Wind Tape Adhesion Promoter	3M	950	mL	28/11/2022	06/03/2025
ALEXIT BR9075-BladeRep LEP 9 RAL 7035 lichtgrau / light grey	Mankiewicz Coatings, LLC	800	g	03/09/2013	
Ampreg 3X Slow Hardener	Gurit	2	kg	09/02/2023	
Ampreg 31 Resin	Gurit	22.2	kg	09/02/2023	
Hytorc AW Hydraulic Oils, ISO 22, 32, 46, 68, 100, 150, 220	Hytorc	5	L	02/12/2019	06/02/2023
Hempel's Curing Agent 95090	Hempel	4	L	20/02/2024	
Concrete Cleaner	Norglass Paints and Specialty Finishes	5	L	10/12/2018	20/08/2021
Norglass Paints Paving Paint - Slip Resistant & Smooth	Norglass Paints and Specialty Finishes	8	L	10/12/2023	17/01/2021
PRIMING FLUID RED ***Obsolete***	RLA Polymers Pty Ltd	375	mL	06/02/2023	06/02/2023
sulfur hexafluoride	Inventec Performance Chemicals (a part of Dehon Group)	222.25	kg	08/04/2016	20/06/2022
Simple Green Crystal Simple Green Industrial Cleaner & Degreaser	Simple Green (Sunshine Makers)	20	L	04/03/2024	04/04/2025
Rust-Oleum Ultcov 2X +SSPR 6PK AUS Gloss Black	Rust-Oleum (a part of RPM International)	340	g	12/04/2023	10/12/2021
isopropanol	Recochem	0	kg	28/02/2022	23/12/2022
Diggers Graffiti Remover	Recochem	1	L	13/03/2024	
nitrogen	Speed Gas	5.1	m³	01/11/2016	20/06/2022
oxygen	Speed Gas	4.7	m³	01/09/2020	20/06/2022
acetylene	Speed Gas	3.2	m³	01/09/2020	09/12/2021
Dow Grazontm Extra Herbicide	Corteva Agriscience	0	kg	20/02/2025	28/11/2020
DowDuPont Vigilant li Herbicide	Corteva Agriscience	5960	mL	14/09/2021	30/01/2024

acetone	Sydney Solvents	20	L	14/10/2020	23/12/2022
isopropanol	Sydney Solvents	20	L	14/10/2020	23/12/2022
RELEST WIND HS TOPCOAT RAL7035	International Paint (a part of Akzo Nobel)	7.5	L	11/06/2019	
Selleys Silicone 401	Selleys (a part of Nippon Paint)	620	g	02/09/2022	10/07/2024
HEMPATHANE HS 55610	Hempel	40	L	26/11/2024	
APPARENT WOODY EXTRA HERBICIDE	AIRR Apparent	40	L	21/07/2023	
alcohols C9-11 ethoxylated propoxylated	AIRR Apparent	40	L	13/05/2024	20/06/2022
Multi-Purpose Grease	Shell	5400	g	26/08/2020	
Armor All Ultra Shield Protectant	Energizer	500	mL	11/09/2023	
MOBIL SHC GREASE 681 WT	AMPOL AUSTRALIA PETROLEUM PTY LTD	864	kg	29/11/2022	
ALEXIT BR12HO-BladeRep Hardener 12 farblos / transparent	Mankiewicz Coatings L.L.C	220	g	22/01/2019	
Dy-Mark Spray & Mark Water Based All Colours		300	g		23/12/2022
Rapidstick™ 8222 Threadlocker		1000	mL		19/02/2025
Apparent Concussion 540 K Herbicide		40	L		15/11/2022
Valvoline All Fleet E900 SAE 15W-40 Engine Oil		40	L		31/10/2022
MMP Balchan Professional Zinc Rich Cold Galvanising Paint		800	g		10/03/2023
Dry Moly Spray		11200	mL		10/03/2023
CRC CO Contact Cleaner		700	g		07/01/2025
OKS 221		1600	mL		16/06/2025
Penrite Marine Four Stroke Outboard Engine Oil		2.5	L		10/07/2024
Candan INOX - MX3- Aerosol		600	g		10/07/2024
AIRR Apparent Red Vegetable Marker Dye		20	L		29/11/2022
Gurit Ampreg 3X Fast Hardener		5	L		13/11/2024
Hammersley Hydrosolv		20	L		08/03/2024
Chemtech Diesel Power Extra		2	L		27/10/2023
Valspar AU540 PU Topcoat Enamel Activator		1	L		13/06/2025
Pascoe's Giltz Dishwashing Liquid		1	L		06/08/2024

Weicon Anti-Sieze AS Standard Assembly Paste	450	g	10/03/2023
Klüber Klüberplex BEM 41-132	54	kg	04/04/2023
Bremer & Leguil Rivolta S.U.W. Spray	500	mL	10/03/2023
Hammersley HD Degreaser	20	L	22/12/2023
De Beer 1-151 Uni Thinner Stand	1	L	10/03/2023
Weicon Cleaner Spray S	500	mL	10/03/2023
Sika Sikaflex-221	8100	mL	10/03/2023
Ultracolor Spray Paint - Colour Range	340	g	20/08/2021
Hempel'S Curing Agent 97050	2.52	L	23/11/2022
International Paint RELEST Wind PuttyContour Grau / Grey 1373-3615	800	g	10/12/2021
Castrol Radicool NF	300	L	18/02/2025
Dulux 770-Line Weathermax HBR Part A	12	L	10/03/2023
Valvoline Tectyl MULTIPURPOSE AMBER	4000	mL	04/11/2024
Rapidstick™ Anaerobic Adhesives Primer (Aerosol)	900	g	28/03/2023
Exxon Mobil DTE 25 Ultra	2000	L	29/03/2022
Hempel Hempadur Avantguard 750	20	L	10/03/2023
Ampol Automotive Diesel Fuel	400	L	14/08/2023
Dy-Mark Zinc Guard Quick Dry Enamel Selected Colours	325	g	23/12/2022
Sika Sikaflex-521 UV	0	kg	18/11/2022
Campbells GSA All Purpose Silicone	8400	g	20/08/2021
Ergon HyVolt I	50792	L	10/07/2024
Valspar TB540 PU Topcoat Enamel High Gloss	4	L	10/10/2023
Plummas Type N Gel Blue	500	mL	10/03/2023
Cabac EJCG125	125	g	10/07/2024
ChemTools Rapidstick 8243 Threadlocker	50	mL	17/10/2022
Hempels Thinner 08450	5	L	10/07/2024
DuluxGroup 32T-Line Dulux Survey Marker Spraypak	2450	g	25/01/2024
Kenso Agcare Ken-Met 600 WG Herbicide	500	g	29/09/2023

Henkel Loctite 7649		128	g		08/06/2023
Hammersley HI Gene		20	L		15/04/2021
Dulux 539-W0092 Cabots Cabothane Clear Waterbased Matt		4	L		25/06/2021
SST Envirodye Red		0	kg		10/07/2024
Gurit (Spabond 440 Resin)		5775	mL		18/10/2024
CRC 2-26		1350	g		06/04/2021
Hempel Hempaprime Multi 500 Base		20	L		10/03/2023
HB Body Spray Fill		10000	mL		09/11/2020
Dy-Mark Line Marking – All Colours – Aerosol		5000	g		18/11/2022
Dulux 384-Line Dulux Metalshield Premium Enamel Topcoat		4	L		10/07/2024
Nyrosten Seilol Compound		0	kg		22/01/2021
Plumma's Type P Green		125	mL		08/06/2023
GalMax™ 2SG Bright Silver 2-in-1 Galvanising Paint (Aerosol)		800	g		05/03/2025
Hempel'S Curing Agent 97043		8	L		05/09/2022
WD-40 Aerosol		400	mL		26/01/2022
Victorian Deluge 1000 Wetting Agent		0	kg		10/03/2023
BP Unleaded 91		60	L		10/03/2023
52L-Line Dulux Wash&Wear Interior Low Sheen		20	L		23/12/2022
Dulux 976-84593 Weathermax HBR Part B		2.4	L		10/03/2023
Pascoe's Glitz Bleach		5	L		28/06/2024
International Farg Relest Hardener Pur 3013 Orange I385-3013		800	g		10/03/2023
Campbells Anchor Lacquer Spray, Paint		1500	g		10/03/2023
Septone Degrease-All		0	kg		23/12/2022
Nf Contact Cleaner (Post 1 March 2023)		400	g		04/04/2025
Dulux 31A-Line Metalshield Epoxy Enamel Gloss		8	L		10/07/2024
Atlantic Lubetac 150 Chain and Bar		10	L		10/07/2024

TYPE N CLEAR SOLVENT CEMENT - Master		0	kg	09/02/2023
Fuchs Gleitmo 585 K		190	kg	29/12/2020
UNIMIG Anti-Spatter		400	g	04/04/2025
Hammersley Spraysan		20	L	10/07/2024

Appendix H - Emergency Log

Name: _____ Date: _____

Phone Number: _____ Location: _____

Incident Description:

Actions:	Times:	
Result:	Times:	
Contacted Emergency Services:	Time:	
Contacted Site Manager:	Time:	
Contacted Management:	Time:	
Contacted Family:	Time:	

Appendix I – Site Attendance Log Sheet

List all persons present on wind farm site at time of incident.

Date of Incident: _____

Site Name: _____

Nature of Incident (brief description): _____

Name	Address	Telephone	Company Affiliation

Appendix J – Witness Log Sheet

List all persons with knowledge of incident for subsequent interviews and fact finding purposes. Include witnesses, supervisors, first aid attendees or medical providers, security, police or outside investigators.

Date of Incident _____

Site Name _____

Nature of Incident (brief description): _____

Name	Address	Telephone	Company Affiliation

Note: Witness statements should be obtained as soon as practical after an incident and should complete the witness statement on their own unless there is a language or other barrier then assistance may be needed.

Appendix K – ERP Framework

Objectives

The objectives of this Plan include:

- To protect people, emergency responders, personnel and the community from harm
- To maintain a sufficient level of preparedness
- To respond efficiently to limit the impacts of an emergency
- To manage an emergency until the emergency service personnel arrive and take control where is deemed necessary based on the emergency level
- To support emergency services with information, knowledge, skills and equipment where feasible
- Comply with government license requirements and SafeWork NSW regulatory requirements

Scope

This Plan applies to the human / life safety and environment aspects of emergencies at the Site. This Plan does not cover community disaster management, business continuity, security or safety and environmental impacts beyond the Site except for where these have the potential to impact people and environment at the Site or where Site activities have potential to impact beyond the Site boundaries.

This Plan provides for the following:

- Emergency procedures, including: an effective response to an emergency
- Evacuation procedures
- Notifying emergency service organisations at the earliest opportunity
- Medical treatment and assistance
- Effective communication between the person/s authorised to coordinate the emergency response and all people at the workplace
- Testing of the emergency procedures—including the frequency of testing
- Information, training and instruction to relevant workers in relation to implementing the emergency procedures

Legislative Compliance

This Plan has been compiled to fulfil the following requirements of the WHS legislation (NSW) including:

- Duty to prepare, maintain and implement emergency plan
- An effective response to an emergency, and evacuation procedures
- Notifying emergency service organisations at the earliest opportunity
- Medical treatment and assistance
- Effective communication between the person authorised to coordinate the emergency response (Site Manager) and all persons at the workplace
- Testing of the emergency procedures, including the frequency of testing, information, training and instruction to relevant workers in relation to implementing the emergency procedures

Other References

This Plan has been compiled to fulfil the following requirements of the WHS legislation (NSW) including:

- Duty to prepare, maintain and implement emergency plan
- An effective response to an emergency, and evacuation procedures
- Notifying emergency service organisations at the earliest opportunity
- Medical treatment and assistance
- Effective communication between the person authorised to coordinate the emergency response (Site Manager) and all persons at the workplace
- Testing of the emergency procedures, including the frequency of testing, information, training and instruction to relevant workers in relation to implementing the emergency procedures

Appendix L – Terms and Abbreviations

TERM/ABBREVIATION	DEFINITION
AS	Australian Standard
Assembly area(s)	The designated place or places where people assemble during the course of an evacuation
Authorised Persons	Persons approved by Iberdrola
Business Continuity Plan	The Iberdrola Business Continuity Plan provides leadership to support teams when a situation escalates beyond local Iberdrola site Emergency Response Plans
Competent person	A person who has acquired through training, education, qualification, experience or a combination of these, the knowledge and skill enabling them to correctly perform the required task
Emergency	An event that arises internally, or from external sources, which may adversely affect the occupants or visitors in a facility, and which requires an immediate response
Emergency Controller	The designated person-in-charge approved by Iberdrola to provide supervision and control of an emergency situation
Environmental harm	Environmental harm is any harm, or potential harm to the environment (of whatever degree or duration).)
ERP	Emergency Response Plan
ESD	Emergency Shut Down
Evacuation	The orderly movement of people from a place of danger
Facility	A building, structure, or workplace that is, or may be, occupied by people (occupants)
Field Operations	Field work activities or operations under the control of Iberdrola
Local Emergency Management Team	Persons with responsibilities defined under the column Job Title in each scenario table in section 13 Emergency Response Procedures.
Material environmental harm	Material harm includes actual or potential harm to the health or safety of human beings or to ecosystems that is not trivial or that results in actual or potential loss or property damage of an amount over \$10,000 (NSW POEO Act))
May	Indicates the existence of an option

TERM/ABBREVIATION	DEFINITION
Operation Control Centre (OCC)	The OCC is a department of Iberdrola which is located in the Iberdrola Sydney office. The OCC operators are responsible for overseeing the operation of Iberdrola's wind farms and as result, the OCC operates 24 hours per day, 7 days per week
Pollution Incident	Means direct or indirect alteration of the environment to its detriment or degradation; or to the detriment of an environmental value; or of a prescribed kind, that involves an emission (WA Environmental Protection Act).
NSW EPA	NSW Environmental Protection Authority
SCADA	Supervisory control and data acquisition
Shall	Indicates that a statement is mandatory
Should	Indicates a recommendation
SafeWork NSW	Work Health and Safety Authority for NSW