

Kingswood BESS LTESA Social Licence Commitments

Iberdrola Australia's proposed Kingswood Battery Energy Storage System (BESS) has been successful in being awarded a Long Duration Storage Long-Term Energy Service Agreement (LTESA) under the NSW Electricity Infrastructure Roadmap as part of the sixth tender round.

As part of the commitments made under the LTESA for the Kingswood Battery project (the Project) and Iberdrola Australia's commitment to regional communities, First Nations Peoples and the local industry, Iberdrola Australia will be delivering a range of community investment initiatives, including:

- Over \$6 million¹ in direct funding towards community development, First Nations, employment, and local supply chain investments.
- Over \$100 million² invested in the local supply chain across the delivery and operational phases of the Project, and the use of local steel for at least 95% of total steel components procured.
- Local employment opportunities, including First Nations Peoples, and apprentices in trades in accordance with the Renewable Energy Sector Board's requirements³.
- Investing in the local community by establishing a Voluntary Planning Agreement with Tamworth Regional Council.
- At least 1.5% of total contract value will be sourced from First Nations businesses, and at least 3% of the project workforce will be First Nations workers.

Iberdrola Australia will continue to consult with the local community and stakeholders to ensure community investment initiatives continue to deliver best outcomes for the local community.

If you are an interested project partner, member of the community or would like to discuss any of the above commitments, or propose a potential funding initiative, please contact us on 1800 917 372 or email us at: kingswoodbattery@iberdrola.com.au.

Iberdrola Australia continues to offer grant funding rounds throughout the development phase of the Kingswood Battery. For more details, please refer to the Kingswood Battery project website: [Kingswood Battery | Iberdrola Australia](#).

Further details on these Social Licence Commitments are outlined below.

¹ Based on total value of social licence commitments (excl. local supply chain and employment and workforce commitments) made under the LTESA

² Based on current CAPEX and OPEX estimates for the Project, and Local Content purchasing commitments of 20% CAPEX and 24% OPEX made under the LTESA

³ <https://www.energy.nsw.gov.au/sites/default/files/2025-08/renewable-energy-sector-board-plan-addendum.pdf>

The following commitments will be achieved prior to the Commercial Operations Date for the Kingswood Battery:

	Scope	Delivery Timeframe*	Value
Shared benefits to the local community	Iberdrola Australia to provide sponsorship under the Tamworth Annual Event Supporter Sponsorship programme.	Prior to Commercial Operations Date (COD).	\$10,000
Local supply chain commitments	Iberdrola Australia will purchase Local Content with a value equal to or greater than the percentages specified during the delivery timeframe.	Before COD - Development and construction phase.	20% of total CAPEX
	Iberdrola Australia will procure Local steel equal to or greater than the percentages specified during the delivery timeframe.	Before COD - Development and construction phase.	95% of total steel

<p>Employment and workforce commitments⁴</p>	<p>Iberdrola Australia will employ a number of relevant workers for a number of hours equal to or greater than the percentage of the Total Project Workforce or Total Trades specified.</p>	<p>Before COD - Development and construction phase.</p> <p>Pre-COD Total Project Workforce estimated to be 191,250 hours (subject to change).</p> <p>Pre-COD Total Trade Positions estimated to be 450 hours (subject to change).</p>	<p>Learning Workers: 20%</p> <p>Underrepresented Groups: 15%</p> <p>Women: 10%</p> <p>Local Workers: 60%</p> <p>Apprentices in Trades: 20%</p>
<p>First Nations economic participation commitments</p>	<p>Iberdrola Australia will subcontract work related to the Project to First Nations Businesses with an aggregate contract value equal to or greater than the percentage specified.</p>	<p>Before COD - Development and construction phase.</p>	<p>1.22% of Total Project Contract Value</p>

⁴ Iberdrola Australia must achieve 70% of its Total Project Workforce commitments for these workforce categories by COD

	Iberdrola Australia will employ a number of people from a First Nations background for a number of hours equal to or greater than the percentage of the Total Project Workforce specified.	Before COD - Development and construction phase.	First Nations Workers: 3% of Total Project Workforce to COD
	Iberdrola Australia will make First Nations training and workforce development commitments equal to or greater than the amount specified.	Before COD - Development and construction phase.	\$400,000

* the above Social Licence Commitments are subject to the Project achieving Financial Close.

The following commitments will be achieved throughout the operations phase of the Kingswood Battery:

	Scope	Delivery Timeframe*	Value
Shared benefits to the local community	<p>Iberdrola Australia commit to establishing a Voluntary Planning Agreement with Tamworth Regional Council.</p> <p>Tamworth Regional Council and Iberdrola Australia, through a Community Fund, will be responsible for the utilisations of distinct allocations of this funding.</p>	Commencing from Financial Close of the Project (or earlier if agreed under the Voluntary Planning Agreement), and delivered within the first 15 years of the Commercial Operations Date.	<p>Equivalent annual value in accordance with the NSW Benefit Sharing Guidelines (2024)⁵</p> <p>The value of this commitment will be published once negotiation of the VPA is finalised.</p>
	<p>Iberdrola Australia will select a number of applicants as part of its graduate and/or apprenticeship programs who predominantly reside within, in order of preference:</p> <ol style="list-style-type: none"> 1. the Tamworth Regional Council area; 2. the New England region; or 3. New South Wales. <p>Iberdrola Australia's graduate or apprenticeship cost is \$100,000 per annum (per graduate / apprenticeship).</p>	Commencing from Financial Close of the Project, and delivered within the first 15 years of the Commercial Operations Date.	\$500,000

⁵ <https://www.planning.nsw.gov.au/sites/default/files/2024-11/benefit-sharing-guideline.pdf>

	Scope	Delivery Timeframe*	Value
	Iberdrola Australia will support the implementation of a number of energy efficiency, energy education, energy equity and/or community outreach initiatives in the Tamworth Regional Council and surrounding area.	Commencing from Financial Close of the Project, and delivered within the first 15 years of the Commercial Operations Date.	\$500,000
	Iberdrola Australia will support the investigations and/or applications of land care, native vegetation and/or biodiversity offset opportunities in New South Wales.	Commencing from Financial Close of the Project, and delivered within the first 5 years of the Commercial Operations Date.	\$100,000
Local supply chain commitments	Iberdrola Australia will purchase Local Content with a value equal to or greater than the percentages specified during the delivery timeframe.	After COD - Operation and maintenance phase.	24% of total OPEX
Local supply chain investment and innovation	Iberdrola Australia will commit to providing research funding into key sustainability areas of battery technologies, including more efficient recycling methods.	Over the term of the LTESA.	\$200,000
	Iberdrola Australia will commission a Supply Chain Analysis relating to the required works, qualifications, and/or training necessary to undertake the operation and maintenance of batteries.	Over the term of the LTESA.	\$100,000

	Scope	Delivery Timeframe*	Value
	Iberdrola Australia will provide funding to support initiatives aimed at training, upskilling, and/or pre-qualifications either identified as necessary as part of the Supply Chain Analysis outlined in the above commitment, or identified by Iberdrola Australia for the renewable energy industry more broadly.	Over the term of the LTESA.	\$100,000
	Iberdrola Australia will deliver mentoring, networking, scholarships, education initiatives or similar across NSW for aspirational and/or in-work career progression opportunities in the renewable energy industry.	Commencing from Financial Close of the Project, and delivered within the first 15 years of the Commercial Operations Date.	\$500,000
Employment and workforce commitments	Iberdrola Australia will employ a number of relevant workers for a number of hours equal to or greater than the percentage of the Total Project Workforce or Total Trades specified.	<p>After COD - Operation and maintenance phase.</p> <p>Post-COD Total Project Workforce estimated to be 54,000 hours (subject to change).</p> <p>Post-COD Total Trade Positions estimated to be 126 hours (subject to change).</p>	<p>Learning Workers: 20%</p> <p>Underrepresented Groups: 15%</p> <p>Women: 10%</p> <p>Local Workers: 60%</p> <p>Apprentices in Trades: 20%</p>

	Scope	Delivery Timeframe*	Value
First Nations economic participation commitments	Iberdrola Australia will subcontract work related to the Project to First Nations Businesses with an aggregate contract value equal to or greater than the percentage specified.	After COD - Operation and maintenance phase.	0.28% of Total Project Contract Value
	Iberdrola Australia will employ a number of people from a First Nations background for a number of hours equal to or greater than the percentage of the Total Project Workforce specified.	After COD - Operation and maintenance phase.	First Nations Workers: 3% of Total Project Workforce after COD
	Iberdrola Australia to establish a First Nations Shared Investment Fund, with benefits to be informed by, and delivered in collaboration with, First Nations communities.	Commencing from Financial Close of the Project, and delivered within the first 15 years of the Commercial Operations Date.	The value of this commitment will be published once First Nations communities are consulted on LTESA outcomes.
	Iberdrola Australia to provide scholarship(s) to university applicants of indigenous heritage.	Commencing from Financial Close of the Project, and delivered within the first 15 years of the Commercial Operations Date.	\$150,000

* the above Social Licence Commitments are subject to the Project achieving Financial Close.